

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mrs. Travis (Vice President) and Mr. Felber (President). In attendance were Superintendent Powers, Business Manager Strickland and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:00 p.m.

23-253 APPROVAL OF AGENDA/ADDENDUM ITEMS

Mrs. Travis motioned and Mr. Curtis seconded to addend L5 with L5 REVISED.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

COMMUNICATIONS

1. Board President's Report—Recognized the Business Chamber of Commerce and recognized the retirees.
2. Superintendent's Report—highlighted some of the events associated with the class 2023.
 - *Introduction of Candidates Being Recommended for Continuing Contracts*
 - Shelly Anderson – R.B. Chamberlin Middle School
 - Cheri Carder – Twinsburg High School
 - Kathryn Finn – Samuel Bissell Elementary School
 - Katie Hardesty – Wilcox Primary School
 - Alecia Henderson – R.B. Chamberlin Middle School
 - Meghan Hritz – Wilcox Primary School
 - Ryan Looman - Twinsburg City Schools
 - Kara Miller – Wilcox Primary School
 - Michael Polasky – George G. Dodge Intermediate School
 - Abigail Todd – Wilcox Primary School
 - *Introduction of Retirees, Class of 2023*

- Don Colon – 3 years	- Daryl Troy – 27 years
- Hui-Ling Haldeman – 5 years	- Cathy Holiday – 29 years
- Edward Basch – 6 years	- Shari Jaskiewicz – 29 years
- Deborah Basch – 10.5 years	- Karen Lindsey – 31 years
- Patrick Eustace – 16 years	- Elizabeth Littler – 33 years
- James Simon – 20 years	- David Weirich – 33 years
- Matthew McGing – 23 years	- Nancy Dreiling – 35 years
- Marielaine DeRoia – 25 years	- Maureen Stauffer – 35 years
- Allan Hodakievic – 25 years	- David Zietlow – 42 years
 - *Introduction of TCSD Teacher of the Year and TCSD Support Staff Member of the Year*
- Danee Picknee and Tracy Garvey

23-254 Motion To Recess and Reconvene

Mr. Felber motioned and seconded by Mrs. Travis TO RECESS at 7:47 p.m. and reconvene at 7:54 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

COMMUNICATIONS (continued)

3. Committee Reports—Mr. Curtis spoke about the recent Finance Committee meeting.

ADMINISTRATIVE REPORT

*-Update Regarding the Five-Year Forecast
-Julia Rozsnyai, Treasurer*

REMONSTRANCE

Ms. Haley Johnson was critical of the JV Girl Basketball coaching and the District's response.

Mr. Curtis motioned and Mrs. Davis seconded to adopt resolutions 23-255 and 23-256**23-255 Five Year Forecast**

that the Twinsburg Board of Education approves and adopts the Twinsburg City School District's updated Five-Year Forecast and assumptions for School Years 2023-2027 as prescribed by ORC 5705.391 and 5705.412.

23-256 Transfers and Advances

that the Twinsburg Board of Education authorizes the Treasurer to make fund transfers and/or adjustments from the General Fund as necessary on FY22 ESSER and Title accounts as follows:

- Elementary/Secondary School Emergency Relief /ESSER (507-9002) - \$5,551.66
- Title VI B IDEA (516-9002) - \$55,245.11
- Title I (572-9002) - \$12,318.70
- ECSE IDEA Grant (587-9002)- \$2,604.59

Title II A- Improving Teacher Quality (590-9002) - \$5,659.22

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

Mrs. Travis motioned and Mrs. Davis seconded to adopt resolutions 23-257 to 23-260**23-257 Employment, Classified**

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT L-1

23-258 Suspension of Contracts, Administrators

that the Twinsburg Board of Education accepts the Administrative Personnel reductions in staff. See EXHIBIT L-4

23-259 Employment, Certificated

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT L-5

23-260 Employment, Supplemental Contracts

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT L-7

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved.*

Mrs. Travis motioned and Mr. Curtis seconded to adopt resolutions 23-261 to 23-263**23-261 Revised Recall List, Classified Personnel**

that the Twinsburg Board of Education accepts the revised Classified Personnel Recall List. See EXHIBIT L-2

23-262 Revised Recall List, Certificated Personnel – Teachers

that the Twinsburg Board of Education accepts the revised Certificated/Licensed Personnel Recall List for teachers. See EXHIBIT L-3

23-263 Recall List, Certificated Personnel – Administrators

that the Twinsburg Board of Education accepts the Certificated Personnel Recall List for administrators. See EXHIBIT L-6

*Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
No: Mrs. Crawford
The Board President declared the motions approved.*

Superintendent Powers Introduced Emily Williamson-Hunt as the new Principal at Twinsburg High School, Michelle Lowden Assistant Principal—Twinsburg High School and recognized Jennifer Farthing, Alex Popovich and Beth Mariola.

Mr. Curtis motioned and Mrs. Travis seconded to adopt resolutions 23-264 to 23-280

23-264 Inventory Deletions – Media Center

that the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit. **See EXHIBIT M-1**

23-265 Donation – R.B. Chamberlin Middle School & Twinsburg High School PTA

that the Twinsburg Board of Education accepts a donation from the R.B. Chamberlin Middle School & Twinsburg High School PTA, 11136 Ravenna Road, Twinsburg, Ohio 44087 in the amount of \$700.00 for payment of the Food Truck at the 2023 Seniors' Last Day; per the attached Exhibit. **See EXHIBIT M-2**

23-266 Donation – Ohiopyle Prints, Inc.

that the Twinsburg Board of Education accepts a donation from Ohiopyle Prints, Inc., 410 Dinnerbell Rd, Ohiopyle, Pennsylvania 15470 to Twinsburg High School in the amount of \$78.84 from the sale of Twinsburg apparel at local retailers. The donation will be used for miscellaneous instructional supplies; per the attached Exhibit. **See EXHIBIT M-3**

23-267 Impracticality of Transportation/In-Lieu of Transportation

that the Twinsburg Board of Education approves the determination of impracticality of transportation for the below listed schools and further updates the students for the 2022/2023 school year per the Ohio Department of Education in accordance with the Ohio Revised Code Section 3327.01 (list of students kept on file in the Transportation Office). The Board further resolves to approve an *In Lieu of Transportation Payment* of up to \$538.55 per student for 122 students for the 2022/2023 school year per the Ohio Department of Education:

School Name	No. of Students
Beaumont (9-12)	1
Gesu Catholic School (K-8)	1
Gilmour Academy (K-12)	18
Hathaway Brown (K-12)	11
Hawken School (K-12)	8
Laurel School (K-12)	10
Lawrence School (K-12)	5
Mandel Jewish School (Agnon K-8)	2
Ratner Montessori School (K-8)	3
St. Barnabas (K-8)	28
St. Joan Of Arc (K-8)	5
Solon Academy (K-8)	1
University School (K-12)	25
Western Reserve Academy (9-12)	4
TOTAL STUDENTS	122
TOTAL COST \$538.55 x 122	\$65,703.10

23-268 Agreement – Twins Days

that the Twinsburg Board of Education approves an agreement with Twins Days, Inc., 9825 Ravenna Road, Twinsburg, Ohio 44087, to let and lease BOE property at R.B. Chamberlin Middle School, George G. Dodge Intermediate School, and Twinsburg High School for the annual Twins Days Festival, scheduled for August 4-6, 2023; as sent to the Board under separate cover.

23-269 Agreement – Solutions Behavioral Consulting

that the Twinsburg Board of Education approves the addendum with Solutions Behavioral Consulting, 8536 Crow Drive, Suite 110, Macedonia, Ohio 44056 for the remainder of the 2022/2023 school year, not to exceed a total of \$17,000.00. This is a General fund expense as sent to the Board under separate cover.

23-270 Memorandum of Understanding – Twinsburg Education Association (TEA)

that the Twinsburg Board of Education approves the Memorandum of Understanding (MOU) between the Board of Education and the Twinsburg Education Association for the employment of Michelle Cyrek for the 0.5 Pre-School teacher position, effective 4/17/2023 through the remainder of the 2022/2023 school year per the terms in the MOU; as sent to the Board under separate cover.

23-271 Memorandum of Understanding – Twinsburg Support Staff Association (TSSA)

that the Twinsburg Board of Education approves the Memorandum of Understanding (MOU) between the Board of Education and the Twinsburg Support Staff Association for Michelle Cyrek's position as 0.5 Instructional Assistant effective 4/17/2023 and through the remainder of the 2023-2024 school year per the terms in the MOU; as sent to the Board under separate cover.

23-272 Hockey Agreement

that the Twinsburg Board of Education approves the Ice Rink Facility Use Agreement with the City of Garfield Heights, Ohio, a Municipal Corporation, c/o Dan Kostel Recreation Center, 5411 Turney Road in Garfield Heights, Ohio 44125 for the use of the ice rink and facility for the Twinsburg High School Hockey Team from July 1, 2023 through June 30, 2024 per the terms and conditions set forth in the Agreement; as sent to the Board under separate cover.

23-273 Gymnastics Contract

that the Twinsburg Board of Education approves the Gymnastics Facility Use Agreement with Gym World of Twinsburg, 9085 Dutton Drive, Twinsburg, Ohio 44087 for the use of the gymnastics facility for the Twinsburg High School Gymnastics Team from November 1, 2023 through March 2, 2024 per the terms and conditions set forth in the Agreement; as sent to the Board under separate cover.

23-274 Bowling Contract

that the Twinsburg Board of Education approves the Bowling Facility Use Agreement with Roseland Lanes, 26383 Broadway Avenue, Bedford, Ohio 44146 for the use of the bowling facility for the Twinsburg High School Bowling Team from September 1, 2023 through March 9, 2024 per the terms and conditions set forth in the Agreement; as sent to the Board under separate cover.

23-275 Tennis Facility Use Agreement

that the Twinsburg Board of Education approves the Tennis Facility Use Agreement with Western Reserve Racquet & Fitness Club, 11013 Aurora Hudson Road, Streetsboro, Ohio 44241 for use of their tennis facility from July 1, 2023 through June 30, 2024 per the terms and conditions set forth in the Agreement; as sent to the Board under separate cover.

23-276 Heartland School Solutions: Student Meal Payment System

that the Twinsburg Board of Education approves an Agreement between Twinsburg Board of Education and Heartland Payment Systems, LLC, 765 Jefferson Road #400, Rochester, NY 14623 for sixty (60) months beginning with the 2023-2024 school year for the payment and processing of student meal accounts as sent to the Board under separate cover. Costs will be based on per-transaction fees for funds added to student meal accounts.

23-277 Job Description – Dean of Students

that the Twinsburg Board of Education approves the new job description for Dean of Students; as per the attached Exhibit. **See EXHIBIT M-14**

23-278 Memorandum of Understanding – Dean of Students

that the Twinsburg Board of Education approves the Memorandum of Understanding for the position of Dean of Students, as per the attached Exhibit. **See EXHIBIT M-15**

23-279 Student Pay-to-Participate Fee – ICEburg Club

that the Twinsburg Board of Education sets the Pay-to-Participate Fee for the ICEburg Club at Twinsburg High School at \$8.00 for the 2023/2024 school year. This fee will be added to the Student Fee Guidelines previously approved for the 2023/2024 school year on May 3, 2023.

23-280 Overnight/Extended Student Trip – THS Track & Field Team

that the Twinsburg Board of Education approves the Overnight/Extended Student Trip for the Twinsburg High School Track & Field Team to travel to Columbus Ohio to participate in the OHSAA State Track & Field Championship Meet at The Ohio State University's Jesse Owens Stadium, leaving on Thursday, June 1, 2023 and returning on Saturday, June 3, 2023. This trip will be funded by the Twinsburg High School Athletic Department with assistance from the Twinsburg Athletic Boosters; as sent to the Board under separate cover.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved.*

Mrs. Travis motioned and Mrs. Davis seconded to adopt resolutions 23-281 to 23-282

23-281 Handheld Security Radios

that the Twinsburg Board of Education approves the purchase of seventy (70) Motorola XPR 3500e Portable Radios with chargers, antennas and Capacity Plus from B&C Communications at 5321 Commerce Parkway West, Parma, Ohio 44130 through the Sourcewell Purchasing Consortium Contract at a cost of \$65,719.50; as sent to the Board under separate cover. This is a Safety & Security Grant expenditure.

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23-282 **Security Cameras & Fob Access Points**

that the Twinsburg Board of Education approves the purchase and installation of indoor and outdoor security cameras and fob access points from Redshift Technology LLC, 6801 Engle Road Suite J, Middleburg Heights, Ohio 44130 through the OMNIA Partners Consortium Contract at a cost of \$68,665.00; as sent to the Board under separate cover. This is a Safety & Security Grant expenditure.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved.*

MISCELLANEOUS

Mr. Curtis congratulated the retirees who got recognized tonight. Mrs. Davis and Mr. Felber highlighted the upcoming Commencement and Seniors who will be honored for awards. Mrs. Crawford congratulated the employees who got renewals, wished Brian Linn success at his new position and mentioned that she submitted the Great Expectations Show Choir, Symphonic Band and Orchestra to perform at the O.S.B.A award conference. She also nominated Iceberg for Student Achievement Fair and the Minority Book History Club. Mrs. Travis also congratulated retirees and graduates.

23-283 **EXECUTIVE SESSION**

Mr. Felber motioned and Mrs. Travis seconded that the Board of Education enters into Executive Session at 8:59 p.m. to discuss employment and compensation of public employees, as per Board of Education Policy #0166 (A).

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

23-284 **RECONVENE/ROLL CALL**

Mr. Felber motioned and Mr. Curtis seconded to reconvene at 9:30 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

23-285 **ADJOURNMENT**

Mr. Felber motioned and Mr. Curtis seconded to adjourn at 9:36 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved and meeting adjourned.*

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CLASSIFIED STAFF RECOMMENDATIONS

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ADMINISTRATIVE CONTRACT RENEWALS				
Name	Position	Bldg(s)	Effective	Notes
Abbott, Tracy	Assistant Transportation Supervisor	Transportation	8/01/2023 – 7/31/2026	Three (3) year contract renewal; 260 days per year; compensation commensurate with the Administrative Salary Schedule
Bindus, Mark	Food Service Supervisor/District Dietician	THS	8/01/2024 – 7/31/2027	Three (3) year contract renewal; 225 days per year; compensation commensurate with the Administrative Salary Schedule
Desmond, Mark	Transportation Supervisor	Transportation	8/01/2024 – 7/31/2027	Three (3) year contract renewal; 260 days per year; compensation commensurate with the Administrative Salary Schedule
Fantone, Brian	Athletic Director/Coordinator K-12 Activities	THS	8/01/2024 – 7/31/2027	Three (3) year contract renewal; 260 days per year; compensation commensurate with the Administrative Salary Schedule
Sommers, John	Supervisor of Maintenance and Custodial Plant Services	Bus Garage	8/01/2023 – 7/31/2026	Three (3) year contract renewal; 260 days per year; compensation commensurate with the Administrative Salary Schedule

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CONTRACTS					
Name	Position	Bldg(s)	Rate/Step	Effective	Notes
Adams, Sr., Johnnie	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Adams, Sr., Johnnie	Bus Driver	Transportation	Current Hourly Rate/Step	5/05/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Baker, Jerrie	Bus Attendant	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a bus aide or substitute bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Barlow, Jr., Frank	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Barlow, Jr., Frank	Bus Driver	Transportation	Current Hourly Rate/Step	5/05/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Barrows, Sara	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Barrows, Sara	Bus Driver	Transportation	Current Hourly Rate/Step	5/02/2023	Two hours for attending either CPR Class from 10:00 am to 12:00 pm; attendance verification required.

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Bogus, Dennis	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Brewster Nicholson, O'Hara	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Brewster Nicholson, O'Hara	Bus Driver	Transportation	Current Hourly Rate/Step	5/02/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Calvert, Simon	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Churn-Philpott, Desiree	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Cleveland, Margaret	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Cleveland, Margaret	Bus Driver	Transportation	Current Hourly Rate/Step	5/05/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.

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Curry-Hoard, Jennifer	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Curry-Hoard, Jennifer	Bus Driver	Transportation	Current Hourly Rate/Step	5/05/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Dodson, Daniel	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Dodson, Daniel	Bus Driver	Transportation	Current Hourly Rate/Step	5/02/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Drnek, Dawn	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Fisco, Ken	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Flynn, Paul	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.

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Fraley, Janice	Bus Attendant	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a bus aide or substitute bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Graham, Janice	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Hartman, Donna	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Hiller, Michael	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Hiller, Michael	Bus Driver	Transportation	Current Hourly Rate/Step	5/05/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Hodges, Novissa	Bus Driver	Transportation	Current Hourly Rate/Step	5/05/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Lay, Jeffrey	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.

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Levi, Richard	Bus Driver	Transportation	Current Hourly Rate/Step	5/2/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Lindas, Amy	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Martin, John	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Martin, John	Bus Driver	Transportation	Current Hourly Rate/Step	5/05/2023	Two hours for attending either CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Mooney, Thomas	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Mooney, Thomas	Bus Driver	Transportation	Current Hourly Rate/Step	5/05/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Perrin, Sandra	Bus Attendant	Transportation	Current Hourly Rate/Step	5/05/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Perrin, Sandra	Bus Attendant	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a bus aide or substitute bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.

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Ramsey, Robert	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Reaves, Donald	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Reaves, Donald	Bus Driver	Transportation	Current Hourly Rate/Step	5/02/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Reese, Sr., Dwayne	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Reese, Sr., Dwayne	Bus Driver	Transportation	Current Hourly Rate/Step	5/02/2023	Two hours for attending CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Rudolph, Dennis	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Suren, Michael	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.

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Suren, Michael	Bus Driver	Transportation	Current Hourly Rate/Step	5/05/2023	Two hours for attending either CPR Class from 10:00 am to 12:00 pm; attendance verification required.
Terry, Paul	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Vaidean, Bonnie	Dispatcher	Transportation	Current Hourly Rate/Step	6/16/2023 – 7/25/2023	Additional summer hours as needed and pre-approved by K. Powers, M. Strickland or M. Desmond; not to exceed one hundred fifty (150) hours.
Venesky, Janet	Bus Attendant	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a bus aide or substitute bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.
Verbic, Nichole	Bus Driver	Transportation	Current Hourly Rate/Step	5/30/2023 – 8/14/2023	Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any district programs requiring transportation.

RECALL – CLASSIFIED STAFF

Name	Position	Bldg(s)	Effective	Notes
Simione, Kathleen	Cook	THS	2023/2024	Three (3) hours per day; full recall

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RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Powaski, Laura	Cook	Dodge	5/26/2023	Resignation – two (2) years of service to the District

EXHIBIT L-1

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CLASSIFIED STAFF RECOMMENDATIONS							
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RECALL RANK ORDER							
INSTRUCTIONAL ASSISTANTS							
Name	Position	Bldg	Position Hire Date	Recall Rank	Dist Hire Date	Hours	Note(s)
Daugherty, Megan	Instructional Assistant	WILCOX	4/21/2021	1	11/16/2020	7	Right to bump into Lunchroom/Playground position, 3 hours; Three (3) year Recall Rights from 8/15/2023
McQuate, Jacelyn	Instructional Assistant	WILCOX	7/07/2022 app date 5/12/2022	2		7	Three (3) year Recall Rights from 8/15/2023
Zurca, Wendy	Instructional Assistant	BISSELL	7/07/2022 app date 6/03/2022	3	1/25/2021	7	Right to bump into Cook position, 3 hours; Three (3) year Recall Rights from 8/15/2023
Cribley, Callie	Instructional Assistant	DODGE	8/03/2022 app date 7/30/2022	4	8/19/2015	7	Right to bump into Lunchroom/Playground position, 3 hours; Three (3) year Recall Rights from 8/15/2023
Fruscella, Kathi	Instructional Assistant – 0.5 FTE	WILCOX	9/07/2022	5	2/20/2014	3.5	Right to bump into Lunchroom/Playground Assistant position, 3.5 hours; Three (3) year Recall Rights from 8/15/2023
Crichlow, Marlisa	Instructional Assistant	THS	10/12/2022 app date 8/15/2022	6	1/6/2021	7	Right to bump into Hall Monitor/District Courier position, 7.5 hours; Three (3) year Recall Rights from 8/15/2023
Mustar, Allison	Instructional Assistant – 0.5 FTE	WILCOX	10/12/2022 app date 9/15/2022	7		3.5	Three (3) year Recall Rights from 8/15/2023

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Peters, Melissa	Instructional Assistant	THS	10/12/2022 app date 9/19/2022	8		7	Three (3) year Recall Rights from 8/15/2023
McRae, Deanna	Instructional Assistant	WILCOX	10/26/2022	9		7	Three (3) year Recall Rights from 8/15/2023
Drake, Kaylee	Instructional Assistant	DODGE	12/14/2022	10		7	Three (3) year Recall Rights from 8/15/2023

LUNCHROOM/PLAYGROUND ASSISTANTS

Name	Position	Bldg	Position Hire Date	Recall Rank	Dist Hire Date	Hours	Note(s)
Sanders, Kelly	Lunchroom/ Playground Assistant	WILCOX	9/28/2022	1		3	Three (3) year Recall Rights from 8/15/2023
Rosasco, Kim	Lunchroom/ Playground Assistant	DODGE	10/26/2022	2		3	Three (3) year Recall Rights from 8/15/2023

EXHIBIT L-2

CERTIFICATED STAFF RECOMMENDATIONS

May 17, 2023

RECALL RANK ORDER - TEACHERS

Name	Teacher Position	Bldg	Hire Date	Recall Rank	Percentage	Note(s)
Kirkland, MoNique	Kindergarten Teacher	WILCOX	4/15/2020	1	100%	Limited Contract - 27 Month Recall from 8/15/2023
Hahn, Danielle	5 th Grade Teacher	DODGE	7/15/2020	2	100%	Limited Contract - 27 Month Recall from 8/15/2023
McConkey, Hayley	English Teacher	THS	6/30/2021	3	100%	Limited Contract - 27 Month Recall from 8/15/2023
Bensie, Kayla	3 rd Grade Teacher	BISSELL	8/18/2021	4	100%	Limited Contract - 27 Month Recall from 8/15/2023

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Biasiotta, Cristina	Reading Specialist	DODGE	8/18/2021	4	100%	Limited Contract - 27 Month Recall from 8/15/2023
Sindelar, Jenna	5 th Grade Teacher	DODGE	9/1/2021	5	100%	8/28/2020 LT Sub ESSER Funds; Limited Contract - 27 Month Recall from 8/15/2023
Dimit, Patricia	World Language Teacher	THS	10/6/2021	6	50%	Limited Contract - 27 Month Recall from 8/15/2023
Harris, Andrea	Math Teacher	THS	6/28/2022	7	100%	Limited Contract - 27 Month Recall from 8/15/2023
Goff, Bobby	English Teacher	THS	7/7/2022	8	100%	BOE approved 7/7/2022; Limited Contract - 27 Month Recall from 8/15/2023
Brusk, Melissa	Intervention Specialist	THS	8/17/2022	9	100%	BOE approved 8/17/2022; Limited Contract - 27 Month Recall from 8/15/2023
Cirino, Richard	Intervention Specialist	THS	9/28/2022	10	100%	Limited Contract - 27 Month Recall from 8/15/2023
Bower, Abigail	Intervention Specialist	BISSELL	1/4/2023	11	100%	Limited Contract - 27 Month Recall from 8/15/2023

EXHIBIT L-3

CERTIFICATED STAFF RECOMMENDATIONS**May 17, 2023****REDUCTIONS IN STAFF- ADMINISTRATORS**

CERTIFICATED STAFF RECOMMENDATIONS					
May 17, 2023					
Name	Teacher Position	Bldg	Hire Date	Percentage	Note(s)
Lowden, Michelle Michelle	Assistant Principal	RBC	8/22/2003	100%	Elementary Principal (K-8); High School Principal (7-12); Elementary (1-8)
Walker, Andrea	Director of Student Wellness	DISTRICT	10/03/2019	100%	Principal License (PK-6, 4-9; and 5-12); Elementary (1-8)

EXHIBIT L-4

CERTIFICATED STAFF RECOMMENDATIONS

May 17, 2023

ADMINISTRATIVE CONTRACT RENEWALS				
Name	Position	Bldg(s)	Effective	Notes
Bandiera, Ryan	Director of Pupil Services	THS	8/01/2024 - 7/31/2027	Three (3) year contract renewal; 260 days per year; compensation commensurate with the Administrative Salary Schedule
DeVille, Ciara	Assistant Principal	Dodge	8/01/2024 - 7/31/2027	Three (3) year contract renewal; 217 days per year; compensation commensurate with the Administrative Salary Schedule

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Holland, Reginald	Principal	Dodge	8/01/2023 – 7/31/2026	Three (3) year contract renewal; 217 days per year; compensation commensurate with the Administrative Salary Schedule
Huggins, Iwanda	Assistant Principal	Dodge	8/01/2023 – 7/31/2024	One (1) year contract renewal; 217 days per year; compensation commensurate with the Administrative Salary Schedule
Looman, Ryan	Assistant Principal	THS	8/01/2023 – 7/31/2026	Three (3) year contract renewal; 217 days per year; compensation commensurate with the Administrative Salary Schedule
Popovich, Alex	Curriculum Supervisor	Central Office	8/01/2023 – 7/31/2026	Three (3) year contract renewal; 217 days per year; compensation commensurate with the Administrative Salary Schedule
Silverthorn, Michael	Assistant Principal	THS	8/01/2024 – 7/31/2027	Three (3) year contract renewal; 217 days per year; compensation commensurate with the Administrative Salary Schedule

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Spence, Marcia	Part-time Special Education Supervisor	THS	8/01/2023 - 7/31/2026	Three (3) year contract renewal; 120 days per year; compensation commensurate with the Administrative Salary Schedule
Strickland, Matt	Business Manager	Central Office	8/01/2024 - 7/31/2027	Three (3) year contract renewal; 260 days per year; compensation commensurate with the Administrative Salary Schedule

CONTRACTS - Continuing				
Name	Position	Bldg(s)	Effective	Notes
Anderson, Shelly	Teacher	RBC	8/01/2023	
Carder, Cheri	Teacher	THS	8/01/2023	
Finn, Kathryn	Teacher	Bissell	8/01/2023	
Hardesty, Katie	Teacher	Wilcox	8/01/2023	
Henderson, Alecia	School Counselor	RBC	8/01/2023	
Hritz, Meghan	Teacher	Wilcox	8/01/2023	
Looman, Ryan	Assistant Principal	THS	8/01/2023	Pursuant to ORC 3319.11, 3319.02, & 3319.09, continuing contract status as a teacher
Miller, Kara	Teacher	Wilcox	8/01/2023	
Polasky, Michael	Teacher	Dodge	8/01/2023	
Todd, Abigail	Intervention Specialist	Wilcox	8/01/2023	

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CONTRACTS – 3-Year Limited				
Name	Position	Bldg(s)	Effective	Notes
Brunton, Jennifer	Teacher	Dodge	8/01/2023 – 7/31/2026	
Castrigano, Dana	Teacher	Bissell	8/01/2023 – 7/31/2026	
Colegrove, Zachary	Teacher	THS	8/01/2023 – 7/31/2026	
Dianetti, James	Intervention Specialist	THS	8/01/2023 – 7/31/2026	
Gossett, Samantha	Teacher	RBC, THS	8/01/2023 – 7/31/2026	
Krzeminski, Miranda	Teacher	Bissell	8/01/2023 – 7/31/2026	
Langhoff, Haley	Teacher	Bissell	8/01/2023 – 7/31/2026	
Looymans, Kelly	ASL Teacher	THS	8/01/2023 – 7/31/2026	
Maurer, David	Teacher	RBC	8/01/2023 – 7/31/2026	
Rader, Jessica	Teacher	THS	8/01/2023 – 7/31/2026	
Robbins, Vicki	School Psychologist	Wilcox	8/01/2023 – 7/31/2026	
Sabo, Alexis	Intervention Specialist	RBC	8/01/2023 – 7/31/2026	
Schwed, Dominic	Teacher	Bissell	8/01/2023 – 7/31/2026	
Travers, Alexa	School Psychologist	Dodge	8/01/2023 – 7/31/2026	
Yakubowski, Anna	Intervention Specialist	Dodge	8/01/2023 – 7/31/2026	
Yambor, Emily	Teacher	Dodge	8/01/2023 – 7/31/2026	

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CONTRACTS – 2-Year Limited

Name	Position	Bldg(s)	Effective	Notes
Escott, David	Intervention Specialist	RBC	8/01/2023 – 7/31/2025	
Kelly, Rachele	Speech Language Pathologist	Dodge, RBC	8/01/2023 – 7/31/2025	
Malorni, Caitlyn	Occupational Therapist	Wilcox	8/01/2023 – 7/31/2025	
Marcum, Alexandria	Teacher	Dodge	8/01/2023 – 7/31/2025	
Morgart, Kara	School Counselor	Wilcox	8/01/2023 – 7/31/2025	
Patterson, Ja’Nay	Teacher	RBC	8/01/2023 – 7/31/2025	
Tutkovics, Madeline	Intervention Specialist	Wilcox	8/01/2023 – 7/31/2025	

CONTRACTS – 1-Year Limited

Name	Position	Bldg(s)	Effective	Notes
Archer, Kyle	Intervention Specialist	THS	8/01/2023 – 7/31/2024	3 rd 1-Year Contract
Crevda, Nicholas	Intervention Specialist	Dodge	8/01/2023 – 7/31/2024	3 rd 1-Year Contract
Cymanski, Kathleen	Speech Language Pathologist	District	8/01/2023 – 7/31/2024	2 nd 1-Year Contract
Cyrek, Michele	Intervention Specialist - .5 FTE	Wilcox	8/01/2023 – 7/31/2024	3 rd 1-Year Contract
Difranco, Rachel	Teacher	RBC, THS	8/01/2023 – 7/31/2024	2 nd 1-Year Contract
Genos, Spencer	Teacher	Dodge	8/01/2023 – 7/31/2024	2 nd 1-Year Contract
Hampton, Peter	Teacher	RBC, THS	8/01/2023 – 7/31/2024	3 rd 1-Year Contract

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Higgins, Joseph	Teacher	RBC	8/01/2023 – 7/31/2024	3 rd 1-Year Contract
Honaker, Jennifer	EL Teacher	District	8/01/2023 – 7/31/2024	2 nd 1-Year Contract
Horstman, Ian	Intervention Specialist	Bissell	8/01/2023 – 7/31/2024	2 nd 1-Year Contract
McEldowney, Abigail	Intervention Specialist	Dodge	8/01/2023 – 7/31/2024	3 rd 1-Year Contract
Neto, Wendy	Teacher	RBC	8/01/2023 – 7/31/2024	2 nd 1-Year Contract
Ockuly, David	Teacher	Wilcox, Bissell	8/01/2023 – 7/31/2024	2 nd 1-Year Contract
Pistone, Christina	Teacher	THS	8/01/2023 – 7/31/2024	2 nd 1-Year Contract
Sulzer, Marnie	Intervention Specialist	THS	8/01/2023 – 7/31/2024	2 nd 1-Year Contract
Szekely, Matthew	Teacher	Dodge	8/01/2023 – 7/31/2024	2 nd 1-Year Contract
Young, Andrea	EL Teacher - .5 FTE	District	8/01/2023 – 7/31/2024	2 nd 1-Year Contract

RECALL - ADMINISTRATIVE PERSONNEL				
Name	Position	Bldg(s)	Effective	Notes
Lowden, Michelle	Assistant Principal	THS	8/01/2023 – 7/31/2026	Three-Year Limited Contract, 217 days; compensation commensurate with Administrative Salary Schedule; Full recall

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CONTRACTS - ADMINISTRATIVE				
Name	Position	Bldg(s)	Effective	Notes
Farthing, Jennifer	Director of Curriculum & Technology	District	5/18/2023	Three-Year Limited Contract, 260 days; compensation commensurate with Administrative Salary Schedule
Lowden, Michelle	Assistant Principal	THS	8/01/2023 – 7/31/2026	Three-Year Limited Contract, 217 days; compensation commensurate with Administrative Salary Schedule
Mariola, Beth	Curriculum & Technology Supervisor	District	5/18/2023	Three-Year Limited Contract, 217 days; compensation commensurate with Administrative Salary Schedule
Popovich, Alex	Curriculum Supervisor	District	5/18/2023	Adjustment to responsibility factor; compensation commensurate with Administrative Salary Schedule
Williamson-Hunt, Emily	Principal	THS	8/01/2023 – 7/31/2025	Two-Year Limited Contract, 260 days; Compensation commensurate with Administrative Salary Schedule with an additional consultant contract for up to 20 days prior to July 30, 2023 at the per diem rate of \$479.60. Replaces B. Linn who will resign effective 7/31/23

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes

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Eustace, Patrick	Teacher	Bissell	5/02/2023 – 5/26/2023	19 days	FMLA concurrent with sick leave
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RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Farthing, Jennifer	Director of Curriculum	District	5/17/2023	Contingent upon approval as Director of Curriculum and Technology
Linn, Brian	Principal	THS	7/31/2023	Resignation – two (2) years of service to the District
Mariola, Beth	Supervisor of Innovative Programs	District	5/17/2023	Contingent upon approval as Curriculum & Technology Supervisor
Williamson-Hunt, Emily	Assistant Principal	THS	7/31/2023	Contingent upon approval as Principal at Twinsburg High School

CERTIFICATED STAFF RECOMMENDATIONS May 17, 2023						
RECALL RANK ORDER - ADMINISTRATORS						
Name	Teacher Position	Bldg	Hire Date	Recall Rank	Percentage	Note(s)
Walker, Andrea	Director of Student Wellness	DISTRICT	10/02/2019	2	100%	Limited Contract - 24 Month Recall from 8/15/2023

EXHIBIT L-6

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EXTRACURRICULAR CONTRACTS

May 17, 2023

EXTRACURRICULAR					
Last Name, First Name	Contract	Building(s)	Effective	% of Base	Notes
Benson, Erin	Ticket Manager	THS	5/16/2023, 5/22/2023, 5/23/2023, 5/24/2023, 5/25/2023	\$50.00/game	OHSAA Baseball Sectional & District Tournament Workers
Berlin, Harvey	Scoreboard Operator	THS	5/16/2023, 5/22/2023, 5/23/2023, 5/24/2023, 5/25/2023	\$20.00/game	OHSAA Baseball Sectional & District Tournament Workers
Brown, Adam	Athletic Trainer	THS	5/16/2023, 5/22/2023, 5/23/2023, 5/24/2023, 5/25/2023	\$75.00/game	OHSAA Baseball Sectional & District Tournament Workers
Fantone, Brian	Site Manager	THS	5/16/2023, 5/22/2023, 5/23/2023, 5/24/2023, 5/25/2023	\$150.00/game	OHSAA Baseball Sectional & District Tournament Workers
Fantone, Lisa	Ticket Taker	THS	5/16/2023, 5/22/2023, 5/23/2023, 5/24/2023, 5/25/2023	\$10.00/hr.	OHSAA Baseball Sectional & District Tournament Workers
Finnerty, Cheryl	Ticket Taker	THS	5/16/2023, 5/22/2023, 5/23/2023, 5/24/2023, 5/25/2023	\$10.00/hr.	OHSAA Baseball Sectional & District Tournament Workers
Lastovka, Nick	Athletic Trainer	THS	5/16/2023, 5/22/2023, 5/23/2023, 5/24/2023, 5/25/2023	\$75.00/game	OHSAA Baseball Sectional & District Tournament Workers

EXHIBIT L-7

 Board President

 Treasurer